



2019 ASSP Symposium
Wednesday March 20, 2019
Rabobank Convention Center - Bakersfield, CA

12:00 PM - 2:00 PM - Lunch / Keynote Speaker
Influencing Safety
Garrison Wynn, CSP

Whether you are trying to reduce your number of recordables or prevent a good safety record from creating complacency, this entertaining, customized session is more than just a safe bet. It will get your people laughing, learning and motivated to create a culture of safety while maintaining productivity. This program focuses on developing the personal influence to make things stick, whether you're helping leaders move change through their locations or getting workers to look out for each other on the job site. Garrison is authentic - a guy who's been there. He's a chemical plant explosion survivor who has developed environmental safety products still in use worldwide. He expertly fuses his experiences into key takeaways such as how to build the trust and relationships that make consistent safety a reality. He delivers those takeaways using a humorous approach that will have a serious impact on your event.



Garrison Wynn, CSP

With talents that established him as a Fortune 500 leader and professional stand-up comedian, Garrison Wynn, CSP, fuses comic timing and research to show how anyone can help create a culture of safety. He is authentic – a guy who's been there. Wynn is a chemical plant explosion survivor with a background in industrial instrumentation. For 20 years, he has given keynote presentations to clients such as Exxon, BASF, the National Safety Council, Behavioral Science and Technology (BST), the NFL, and NASA. In his teens, he debuted the world's first video gaming system with baseball legend Hank Aaron; and as a young man, Wynn spent six years touring comedy clubs with the top names in the business before going on to create industrial products still being sold in 30 countries.

**8:00 AM – 9:00 AM - Welcome / Introductions / Opening Comments /
Morning Keynote
Game Day: 4 Principles & Practices For Accelerating Performance
Mark A. Hernandez**

Does creating amazing results matter to you and your organization? Game Day is a high energy and highly engaging motivational message that will challenge, inspire, and give you a blueprint for creating and sustaining high performance applying four principles and practices that will increase your leadership acumen and accelerate performance. Game Day is based on four foundational principles outlined in an acronym: REAL - Relationships, Equipping, Attitude, & Leadership. "REAL are the foundational leadership principles needed for every leader" – John C. Maxwell

Game Day is a High Energy, Highly Engaging Motivational Keynote that will challenge and inspire each participant to Serve at their highest level and Create Crazy Results.

Game Day is based on the four foundational principles of the acronym REAL: Relationships, Equipping, Attitude, & Leadership. "REAL are the foundational leadership principles needed for every leader" – John C. Maxwell

Each participant will:

1. Learn the 4 foundational leadership principles that will increase your leadership influence.
2. Participate in highly engaging that will reinforce the principles, help practice a new skill, & create a memorable experience.
3. Discover how to apply the 4 Principles with Practices that can be immediately applied.



Mark Hernandez

Multiply Leadership started their career on the back-side of a scaffold wrench and worked up the ranks eventually found a home working in the safety field. Multiply Leadership has over 20 years of safety experience and the only safety professional who has worked for the US Department of Labor, OSHA for 12 years and an Independent Certified John Maxwell Speaker, Trainer, and Coach.

➤ In 2011 joined John Maxwell Certification program as a Founding Member and part of a Global Team representing over 12,000 members in over 100 countries.

➤ In 2012, launched Multiply Leadership development company

➤ In 2012, part of transforming two counties with the Global John Maxwell Team. In 2012 Multiply Leadership was part of transforming Guatemala by training over 10,000 leaders in one week. To date, there are 60,000 leaders as a result of the initial training.

➤ In 2016 in Paraguay trained over 15, 000 leaders in one week with the Global John Maxwell Team.

➤ In 2017 co-authored two book projects which both made the Amazon Best Sellers List: Business Leader Success & A Bigger Purpose.

Breakout Session #1A 9:30 AM - 10:30 AM
Obesity, Time For A Paradigm Shift
Daniela Connelly, MD, MPH

Obesity affects at least 1/3 of the American population and is the main risk factor in over 300 diseases. Our workforce is impacted by this condition and affects health care costs, productivity and safety at work. Obesity is often misunderstood, patients are often stigmatized, and treatment options are vastly underutilized. This seminar will help clarify the origins of obesity, how to treat this condition, as well as what you can do at your work and at home to lose weight and remain healthy.

Learning Objectives:

1. Understand how BMI impacts the workplace
2. Understand new hormonal insights into the cause of obesity
3. New approaches to weight loss



Daniela Connelly, MD, MPH
Executive Medical Officer
Wonderful Health and Wellness

Daniela Connelly, MD is the Executive Medical Officer for the Wonderful Company. Her work as a primary care physician involves addressing acute and chronic health needs of a dynamic workforce. Her focus is improving diabetes, obesity and hypertension outcomes for Wonderful Company employees and dependents in the Central Valley (CA). She's been a clinician for over 20 years and has a passion for lifestyle medicine and wellness. She lives in Bakersfield with her husband and 6 children.

Breakout Session #1B 9:30 AM - 10:30 AM

Stand Out: 6 Keys To Move From Being Seen To Standing Out

Mark A. Hernandez

How many managers and supervisors if you were told that would be guaranteed your team would surpass every metric, achieve their full potential, create an amazing work environment, and follow you wherever & whenever would you master this one skill? Mastering the wherever & whenever would you master this one skill? Mastering the skill of influence and leading up, across, down will help you move skill of influence and leading up, across, down will help you move from being seen to Standing Out. In this high energy motivational presentation, you will be informed, challenged, and inspired to Stand Out and equip your time to create sustainable performance.

Each participant will:

- 1) Learn the Learn the 6 keys that will help you increase your Influence & Accelerate your teams Performance, Dreams, & Goals.
- 2) Discover the 3 things that will help you Stand Out from the crowd & position you for success with any manager.
- 3) Discover the 5 steps of Equipping.



Mark Hernandez

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Breakout Session #1C 9:30 AM - 10:30 AM
An Overview Of The Proposed Indoor Heat Illness Regulation
J.T. Parnell, MS

J.T. will present an overview of the proposed Indoor Heat Illness regulation. He will review; what rules to expect, how the new Indoor Heat Illness regulation will affect your business operations, and protocols you will need to adopt based on environmental temperatures, work activity levels, PPE Requirements, etc.

Types of industries that will be affected most include: Agriculture, Commercial/Institutional Kitchens and Laundries, Construction, Manufacturing, Mining, Oil and Gas Extraction, Steam Plants, Geothermal Plants, Steam Tunnels, Boiler Rooms and Warehousing and Storage.

Learning Objectives:

1. Overview of the proposed Indoor Heat Illness regulation
2. What new rules to expect
3. How the new Indoor Heat Illness regulation will affect your business operations



J.T Parnell, MS
Director of Service Operations
Boretti, Inc.

J.T. has extensive experience as a manager and safety professional. Before coming to Boretti, Inc., J.T worked as the Director of Safety & Health for an industry-leading specialty trade subcontractor where he created and executed a comprehensive occupational safety and health program for all corporate projects. With Boretti, Inc., J.T spent 5 years as an SH&E Professional where he evaluated client organizational needs, isolated areas for improvement, and implemented long-term service plans to assist clients in reaching their goals. As the Director of Operations for Boretti Inc., J.T uses his experience to successfully analyze operations, increase efficiency, and create, improve, and implement strategies to meet distinctive business goals of Boretti, Inc. clients.

J.T has provided training on topics ranging from Fall Protection and Confined Spaces, to Accident Investigation and the business value of safety. He has presented for numerous client businesses and entities such as ASSP, AgSafe, and the Central California Builder's Exchange.

J.T. has a BS and MS in Occupational Safety & Health from Columbia Southern University.

Breakout Session #1D 9:30 AM - 10:30 AM
New Requirements For Harassment Prevention
For California Employers
Robin Paggi

S.B. 1343 requires employers with 5 or more employees to provide harassment and abusive conduct prevention training to all of their employees. This workshop provides information on the requirements of the training and those who provide it.

Learning Objectives:

1. Identify the new requirements for harassment prevention.
2. Determine whether your organization needs to update its harassment prevention program.
3. Implement best practices into your harassment prevention program.



Robin Paggi
Worklogic HR

Robin Paggi is the Training & Development Specialist at Worklogic HR, a human resources outsourcing company in Bakersfield, where she creates and delivers training on topics such as harassment prevention, leadership, and communication skills. She is also a certified professional coach and provides one-on-one training for individuals needing assistance with their professional development. Robin has an MA in Communication Studies and an MA in Human Resource Development as well as professional certifications in human resources, training, coaching, conflict resolution, conducting investigations, and administering the DiSC and Myers-Briggs personality.

Breakout Session #1E 9:30 AM - 10:30 AM

Effective Evaluation And Selection Of Personal Protective Equipment In Agriculture

Vanessa Galvan, CSP

Choosing the correct personal protective equipment can often be a challenge. With the extensive variety in pricing, materials and styles, we are often confused if the correct PPE was selected for the job; especially for outdoor environments such as agriculture and construction. Attend this interactive session to learn how to effectively navigate PPE selection using industry recognized standards.

Learning Objectives:

1. Relation between PPE, the hierarchy of controls and process improvement.
2. Understanding ANSI, ASTM, ASM, UL, FM & EN standards and their importance in selecting the right PPE for the job.
3. How to spot illegitimate PPE when purchasing – Price is not everything.



Vanessa Galvan, CSP
Safety And Health Agriculture Program Manager
Zenith Insurance Co.

Vanessa Galvan is the Corporate Agriculture Safety & Health Manager at Zenith Insurance Company. She graduated from the University of California, Santa Barbara, with a B.A. in International Relations and a B.S. in Economics. Zenith Insurance is a worker's compensation specialist and her primary role is to help advance the profitability of Ag-sector companies through S&H solutions. Prior to joining Zenith, Vanessa worked as Safety Director for Rancho Harvest, as the Regional Safety & Security Manager for Chiquita Brands International, and as the Director of Human Resources for Bonipak /Betteravia Farms.

Vanessa is a Certified Safety Professional (CSP) with 17 years of experience in industries including agriculture, food manufacturing, warehousing, construction, refrigeration, and port operations. She has developed and implemented safety culture initiatives at an international level, focusing specifically in areas of North and Latin America. Vanessa believes that simplifying the information in a way that resonates with populations at any level of the organization is the key to a successful safety program. The successful implementation of these initiatives has resulted in impressive safety performance levels for various sites.

Throughout her career she has also focused on assessing, measuring and analyzing employee's safe behavior and engagement. These projects have resulted in innovative solutions to reducing the probability of risk as well as the severity of workplace injuries and illnesses.

Breakout Session #1F 9:30 AM - 10:30 AM
Driver Safety - Oil Lease And Public Roads
Mack Wimbish

This session will cover Safe driving on City Streets, Two lane roads to the Oil Lease and Safe Driving on the Oil Lease.

Learning Objectives:

1. Blind spots
2. Root causes
3. At-risk behaviors



Mack Wimbish
Trainer
Trinity Safety Company

- 34 years as a member of the California Highway Patrol. Dignitary Protection for presidential motorcades, foreign dignitary protection.
- Trained with FBI, Secret Service and State Department.
- Assisted with training of the national police force in Uganda, East Africa.
- Elected Sheriff, Coroner and Public Administrator of Kern County.
- Founded Quantum Safety Consulting, assisting with driver safety training for Oil companies and contractors.
- Currently working with Trinity Safety Company providing driver safety training for any company that has employees driving company vehicles.

Breakout Session #1G 9:30 AM - 10:30 AM
Reconciling Cross Jurisdictional Regulatory Requirements While
Implementing The CUPA Programs - Challenges & Solutions
Vicky Furnish

Achieving and maintaining regulatory compliance can be a huge challenge whether you're a small or large company. For businesses operating in numerous cities, counties, and across multiple regulatory agency jurisdictions achieving compliance is even more complex. Demonstrating compliance requires a comprehensive management system. An effective compliance management system requires a thorough understanding of applicable regulations and a close working relationship with operations and regulatory agency partners. This course identifies challenges and complexities associated with being in a multi-jurisdictional regulated company, unique regulatory exemptions; and offers solutions to address challenges based in a management systems approach. By working together, improving coordination, and communication, everyone wins at regulatory compliance.

Learning Objectives:

1. Identifying the challenges with the complexity of regulations from being a multi-jurisdictional regulated company
2. Offering solutions to those complexities
3. Ways to improve response, coordination, communication, and regulatory compliance



Vicky Furnish
Sr. Environmental Advisor
Southern California Edison

Vicky Furnish is a Sr. Environmental Advisor with Southern California Edison where she manages the CalARP, Marine/Inland Oil Spill Response, Prop 65, and PCB Programs. Prior to Edison, she spent 13 years as a CUPA Program regulator: 10 of which were with Kern County Environmental Health as the CUPA Program Manager, and 3 at her humble beginnings at Tulare County Environmental Health. Ms. Furnish obtained her BS degree in Biology at St. Mary's College of California and her Masters in Arts in Security Studies, Homeland Defense and Security at the Naval Postgraduate School

Breakout Session #1H 9:30 AM - 10:30 AM
EHS To Risk Management: The Career Transition
Lee'o Whisenant II, MS, CSP

Learning safety from the field level and traversing the ranks to reach the levels of manager and then consultant requires time, effort and energy. The process of transforming ones thinking at each level of career develop can be stressful and even painstakingly slow. This brief talk will discuss how to breakthrough from the field to the boardroom by speaking the right language when it comes to safety & risk. If you're speaking "personal language" and the company only speaks "dollars and sense" you're never going to be able to effectively communicate with management and ascertain the resources necessary to create the change you desire.

Learning Objectives:

1. Evaluate tactical vs. strategic thinking in EHS & Risk Management
2. Evaluate how to better communicate with business owners, stakeholders and decision makers
3. Examine how to make the transition from EHS to Risk



Lee'o A. Whisenant II, MS, CSP
Risk Management Consultant
BBSI

Lee'o Whisenant currently serves as a Risk Management Consultant for Barrett Business Services (BBSI) which is a professional organization that helps your company move forward by providing management solutions that bring predictability and stability to small business.

Additionally, Lee'o teaches Occupational Safety & Risk Management at California State University Bakersfield's Extended University. Lee'o holds a bachelor in business management and a master in occupational health and safety as well as being a Certified Safety Professional (CSP). Having served in the US Army 1st Armored Division (AD) 69th Chemical Company as a Nuclear Biological & Chemical Weapons Reconnaissance Specialist as well as in 1st AD Higher Headquarters Company (HHC) as a Joint Visitors Bureau Security & Transportation Specialist during the Kosovo Campaign. Lee'o has nearly two decades of experience in the construction as well as oil & gas industries. His passion is to make safety & risk simple to understand and easy to apply in real world situations.

Breakout Session #11 9:30 AM - 10:30 AM

Does Safety Really Matter?

Catherine Jones, CSP, ARM

Does Safety Really Matter? The question is meant to provoke the thought that perhaps safety represents different things to different people and that the value of safety changes depending upon context and perspective. This session is meant to present safety as a value, instead of a compliance option.

Learning Objectives:

1. Identify the primary reasons accidents happen in a simplified framework.
2. Discuss the value of safety through a focused lens where differing values can foster individual buy-in.
3. Identify how creating employee buy-in also helps create a culture of accountability across the organization



Catherine Jones, CSP, ARM
Associate Professor
Bakersfield College

Catherine has a Bachelor of Science degree in Health Science: Occupational Safety and Health from Fresno State, is a Certified Safety Professional and has earned the designations of Associate in Risk Management and Associate in Claims. Her Master's degree is in Homeland Security Studies from the Naval Postgraduate School.

During her career, Catherine has been involved with a wide range of issues including student safety, liability mitigation, risk assessments, worker safety, property and environmental issues, employment liability, emergency management, and claim/litigation management. She has developed model programs, provided administrative guidance, participated in case management, and conducted training sessions to assist clients in making informed safety and risk management decisions. She was an administrator for Self-Insured Schools of California for many years, and is now teaching full-time at Bakersfield College in the newly developed associate degree program in occupational safety and risk management.

Breakout Session #2A 11:00 AM - 12:00 PM
Keeping Team Members Happy, Healthy & Safe!
Anna Marie Frank

This session will discuss how you can keep the members of your team Happy, Health & Safe. Anna Marie has spent over 18 years in the wellness industry and 10 years as an educator.

Learning Objectives:

1. Safety and wellness go hand in hand
2. How to get more productivity without asking
3. Decreasing sick days and injuries with a wellness approach



Anna Marie Frank
Worksite Wellness Specialist & Brain Health Specialist
Happy Whole You & KHSD Empower Program

Anna Marie has spent over 18 years in the wellness industry and 10 years as an educator. She is a business owner, published author, speaker, worksite wellness consultant and mom of two. She has spent the last 4 years building a worksite wellness program for the largest high school district in the state of California. She is the owner of Happy Whole You, with three wellness center locations in the U.S. One located right here in Bakersfield on F street. Anna Marie has a degree in exercise science, a master's degree, and is a certified human potential coach, integrative holistic health coach, a certified worksite wellness specialist, and she holds a plant based nutrition certification from Cornell University. She specializes in how the brain and body function and is a certified brain health coach for the Dr. Amen clinics. She is currently working on her Holistic Health Practitioner Doctor certification.

Her passion is to live healthy without seeking perfection. She loves to spend time with family and run. Anna Marie is passionate about helping others become their best self! You can follow Anna Marie and her work @HappyWholeYou on Instagram & Facebook. She will have her book for sale after this session if you would like to be a more Happy-Whole-You it is a must read in your personal development library!

Breakout Session #2B 11:00 AM - 12:00 PM
Relationship Based Safety - Lead From The Heart
Bob Johnson

This session will discuss relationship based safety and how safety is about people. Bob has been a safety professional for 35 years and was the former Vice President of Safety for Granite Construction Inc.

Learning Objectives:

1. Safety is not #1 we need to stop acting like it is! It's also not #2. Safety is about people, we are our brothers keeper.
2. Our heart will take us farther than our head. Zero injuries should not be our goal. Zero harm to our employees, should be our goal.
3. Compassion trumps Passion. Be Someone.



Bob Johnson
Owner Bob Johnson Safety Services
Retired Vice President Director of Safety,
Granite Construction Incorporated

Bob has been a safety professional for 35 years and was the former Vice President of Safety for Granite Construction Inc. In 1995 California AGC named him Safety Professional of the Year. . In 2011 Bob was the co-winner of the Gary Bird Horizon Award given out by the International Risk Management Institute for Excellence in Innovative Risk Management Techniques in Construction. He is the past Chairman of the American Road and Transportation Builders (ARTBA) safety and health committee. He is also a member of Occupational Safety and Health advisory committee at Murray State University and teaches annually at Southeastern Oklahoma State. Bob is a board member of Influencers in his hometown of Bakersfield, California.

He and his wife Jimmie, have been married for 33 years and have two daughters (Darcie and Lacey) and 3 awesome grandchildren Christian and Brynlee and Emmett.

Breakout Session #2C 11:00 AM - 12:00 PM
Effectively Assessing, Strategizing & Fighting Allegations
Of Industrial Caused Valley Fever
Pilar Mitchell

This presentation will discuss Industrial caused valley fever, the condition, worker's compensation and legal strategy. Pilar Mitchell is a Managing Partner in the Central Valley office located in Fresno, CA and is a Certified Specialist in Workers' Compensation.

Learning Objectives:

1. Understanding Valley Fever as a condition
2. Understanding occupational and non-occupational injuries in worker's compensation
3. How to fight valley fever allegations with legal strategy



Pilar Mitchell
Attorney at Law
Certified Specialist in Workers' Compensation
Michael Sullivan & Associates, LLP

Pilar Mitchell is a Managing Partner in the Central Valley office located in Fresno, CA and is a Certified Specialist in Workers' Compensation.

Before her move to Central California, Ms. Mitchell was Associate Attorney in the firm's Westlake Village office, representing insurance carriers, self-insured employers and public entities in all aspects of workers' compensation.

Before joining Michael Sullivan & Associates, Ms. Mitchell was an Associate Attorney with Newhouse and Creager in Calabasas, working on workers' compensation defense and appearing before WCABs throughout Southern California, and an Associate Attorney with Shatford Law in Pasadena, representing workers' compensation plaintiffs.

Ms. Mitchell received her Juris Doctor degree from the University of Kansas School of Law, her undergraduate degree from Pepperdine University in Malibu and is fluent in Spanish.

Breakout Session #2D 11:00 AM - 12:00 PM
Impact Of Marijuana Legalization On Employer Drug Policy & Testing Program
Moriah Mendenhall

This presentation will explore concerns most commonly faced by employers located in states which have legalized marijuana. This presentation will provide suggestions for employers in the area of Company policy, Drug testing, Supervisor training, Employee awareness and Policy/Program Enforcement, Audit and Prevention Tactics.

Learning Objectives:

1. How to prepare for increase use and positive tests. After legalization, Colorado positive test rate increased by 20% between 2012 & 2013, compared to national rate of 5%
2. Learn what policy components & revisions are needed.
3. Learn supervisor & employee training needs.



Moriah Mendenhall
Operations Manager
Contraband Control Specialists, Inc.

Contraband Control Specialists is a private investigation and professional education and consulting firm which is nationally recognized as a leading authority on the topic of "Drugs in the Workplace." Contraband Control Specialists is a California based firm with major clients and contracts in forty-two different states. Their professionals have trained over 15,000 supervisors in employee drug use and abuse recognition skills.

Moriah Mendenhall has over 20 years of experience dealing with workplace substance abuse. He is experienced in managing drug testing programs, workplace substance use investigations, contraband control consulting, third-party-administrator services and is a certified instructor.

Memberships and Certifications:

Certified Instructor

- Reasonable Suspicion Testing Course (Supervisor & Manager)
- Employee Awareness & Education Course
- Breath Alcohol Testing Technician Course
- Urine Specimen Collection Technician Course
- Hair Specimen Collection Technician Course

Member: Drug and Alcohol Testing Industry Association (DATIA)

Member: California Narcotic Canine Association (CNCA)

Certified Narcotics Canine Handler

(Only civilian member in California to currently hold this certification)

Investigator, Contraband

Breakout Session #2E 11:00 AM - 12:00 PM
Agricultural Ergonomics In Nursery, Vineyard And Treefruit
Victor Duraj

The UC Agricultural Ergonomics Research Center has worked in a number of industries over the last 25 years with a broad team of researchers from the Davis, Berkeley, and San Francisco campuses as well as many growers and industrial cooperators. This presentation focuses on key elements of the team's work in the nursery, vineyard, and tree fruit areas, with some attention also to external developments. Handles for improved carrying of 5-gallon pots reduced stoop and improved grip. Smaller tubs for hand harvest of wine grapes reduced pain and discomfort scores and were widely adopted. Tripod ladders with shorter spacing between rungs scored strong adoption scores during field and lab trials. Other interventions of the team's as well as of the industries' in general help round out an informative look at ergonomics applied to agriculture.

Learning Objectives:

1. Examine progress from stoop to handles to robots in nursery container handling, plus propagation room workstations and tools
2. Contrast smaller tubs (46lbs versus 57lbs) in hand harvest of grapes, plus an "evolution" of manual and powered pruning shears
3. Summarize adoptability and other data from orchard ladders with shorter rung spacing, plus a knee-work cart.



Victor Duraj
R&D Engineer / Safety Coordinator
UC Davis

As an R&D Engineer working for the UC Agricultural Ergonomics Research Center based in the Department of Biological and Agricultural Engineering at UC Davis, I have supported various research projects in nursery, vineyard, tree fruit, and strawberry. Simultaneously, as a Department Safety Coordinator for the Department, I assist researchers with hazard assessment, risk management, policy interpretation, preparation for inspections, safety onboarding, training, and an overall culture of safety in the field, shop, technical space, and wet lab settings. Previously, I worked as a project engineer in a tomato processing facility.

Breakout Session #2F 11:00 AM - 12:00 PM
Beyond The Basics Of Confined Space Rescue
Allen Montes

This presentation will provide the attendees with expectations of what a confined space rescue team should be providing and specific tasks that when performed by the rescue team properly will result in greater site safety and reduced liability.

Learning Objectives:

1. Compare and contrast expectations of service using Confined Space Rescue in today's petroleum industry
2. Identify specific hazards faced by confined space rescue teams and proper mitigation procedures
3. Examine the benefit of pre and post entry medical screening and how it relates to a safer workplace

Allen Montes
Montes Consulting

Owner of Montes Consulting, a safety consulting firm specializing in Confined Space Rescue and Emergency Medical Technician services in the petroleum industry. Retired Battalion Chief after serving the Kern County Fire Department for 31 years in both the metro and rural areas of Kern County. I have 31 years as a licensed EMT. I am an OES Haz Mat Specialist, Haz Mat IC and Haz Mat Safety Officer. I also have received S 404 NWCG Safety Officer certification. A few of my duties as a Battalion Chief included overseeing the KCFD Haz Mat, Urban Search and Rescue and Fire Incident Rehab teams.

Breakout Session #2H 11:00 AM - 12:00 PM

Safety Culture And The Business Case For Safety: Examples Lived For Success James Boretti, CSP

Why do organizations undertake safety efforts? And how does membership in ASSP bring value to me? This presentation will explore organizational motivations for safety, discuss “business” considerations in decision-making, and share examples of aligning organizational techniques to integrate safety without compromising your safety values. We will also explore the various ways members can avail themselves of the professional development and networking opportunities ASSP provides in building toward success. We will share what Region 1 does to support that effort, and discuss why we join as members and what we value from ASSP.

Learning Objectives:

1. Motivations: for safety in our organizations: why do they do it
2. Examples: Shared experiences in overcoming barriers that leads to safety integration
3. Society: Importance of your membership in ASSP and how that helps you succeed



**James Boretti, CSP
President / CEO
Boretti Inc.**

With over 30 years of experience, James has an extensive background in the field of Safety & Health. James is President of Boretti, Inc., a professional SH&E firm providing a broad range of technical and business safety solutions. He has successfully consulted with a wide range of clients and industries, including healthcare, manufacturing, television, construction and agricultural environments. His efforts have resulted in measurable improved operational efficiency and productivity, lowered insurance rates, reduced claims frequency, and OSHA compliance.

James is Regional Vice President of Region I for the American Society of Safety Professionals and a frequent speaker for them. He is a Certified Safety Professional (CSP), a Professional Member of the ASSP, and former member of the ASSP Code of Conduct Committee. He teaches safety courses for the University of California, Irvine, in ergonomics and sustainability / social compliance. James is well versed in ISO and other non-governmental organization (NGO) voluntary and marketplace certifications for safety, environmental, and sustainable operations.

Breakout Session #2I 11:00 AM - 12:00 PM
From Education to Designation, Making the right choice!
Tony Canizales, CSHO-GI, CSHO-C, STS-GI

Everyday young professionals (from an industry perspective) are thrust into the field of Occupational Safety & Health with little to no experience, training, or education. In addition, often there is minimal upper management support from a personal growth perspective as well. Do you find yourself asking a ton of questions? Looking for answers that make sense? If you find yourself in this situation, then this session is for you! Come join us as we explore the many opportunities from a learning and development perspective that can assist you in your endeavors.

Learning Objectives:

1. How education can lift an individual's knowledge base and create opportunities!
2. Understanding the BCSP Process for designations and how to prepare for the journey
3. How to research and identify study material that actually helps



Tony Canizales, CSHO-GI, CSHO-C, STS-GI
Vice President of Loss Control
DiBuduo & DeFendis Insurance Brokers, LLC

Tony Canizales, Vice President of Loss Control, began his career in 1995 as a Safety Technician for a Hispanic owned Fortune 500 Company in Central California. Since then, he has worked for large, multi-line insurance carriers that specialize in construction, agriculture, hospitality, health care, manufacturing, retail, education, non-profit, and logistics. During his 24 year career, Tony has assisted in the development of proven injury prevention methods, programs, and exposure reduction through proper hazard identification. As a Bilingual (Spanish) Safety Professional, Tony has taught injury prevention courses for ASSP, NSC, AGSAFE, APMA, and SEMINARFEST throughout the United States and is a registered mentor through the BCSP.

Breakout Session #3A 2:30 PM - 3:30 PM

Controlling The Uncontrollable: Managing Employee Exposures And Injuries In The Field

Peter P. Greaney, M.D.

Non-serious incidents that could be safely managed in the field are often referred to an offsite clinic or treated as an emergency. Instruction of the use of specialized first aid kits and protocols for commonly occurring field exposures/injuries improves health outcomes. Educating employees about first aid/self-care options raises satisfaction scores, lowers costs, and reduces workers' comp claim and OSHA-recordable rates. First-aid guidance provided by an occupational clinician (physician or nurse) using telehealth applications helps relieve anxiety, expedite care and facilitate safe return to work.

Learning Objectives:

1. Use analytical techniques and practical applications to reduce potential exposures hazard before the result in injury of illness including musculoskeletal complaints
2. Learn how employer are applying telemedicine, time-of-need apps, and innovative prevention and care interventions to better manage workforce health
3. Review case studies and outcome data to understand why work during recovery is therapeutic and the serious detrimental effects associated with "worklessness"



Peter P. Greaney, M.D.
President, CEO and Medical Director
WorkCare, Inc.

Peter P. Greaney, M.D., is a visionary thought leader who applies his clinical training and experience as a successful medical practitioner and business owner to transform the occupational health landscape.

Dr. Greaney prides himself on analyzing global trends to deliver practical, integrated workforce health management solutions. His willingness to be innovative – even disruptive – sets him and his company apart. Dr. Greaney aims to produce positive outcomes for employers, working populations and society.

As President, CEO and Medical Director of WorkCare, Inc., Dr. Greaney has multiple responsibilities. They include:

- Supervising the occupational physician team
- Consulting medical director to client companies
- Direction on strategic business development
- Ensuring the use of best clinical practices
- Presenting at professional conferences and via webinars
- Providing occupational and toxicological medical expertise

Dr. Greaney is board-certified in occupational medicine. He earned his medical degree in Ireland and completed his occupational medicine residency at the University of California Southern Occupational Health Center, Irvine, CA. Under his leadership, WorkCare serves approximately 1 million employees a year across the occupational health continuum.

Breakout Session #3B 2:30 PM - 3:30 PM
How To Manage Millennials
Ken Beurmann

Millennials (born 1981-2005) have been called entitled, lazy, and cry-babies by their older colleagues in the workforce. Some of that criticism is certainly fair. However, by 2020 Millennials will make up 60% of the workforce, and therefore other generations need to have a better understanding of how to work with and manage the Millennial population. This presentation will cover the “Who, What, Where, When, Why, and How” to help the audience become quick experts on the topic of Millennials, and it will then conclude with five very specific recommendations on how best to manage Millennials in the workplace.

Learning Objectives:

1. A breakdown of all the different generations in the workplace
2. Strategies to best manage millennials
3. Strategies to work with millennials successfully



Ken Beurmann
CEO
Terrio Physical Therapy & Fitness, Inc.

Ken Beurmann was born and raised in Bakersfield and attended Liberty High School. After high school Ken attended CSUB where after just three years of course work he obtained his BA in Political Science. While attending CSUB Ken was elected student body president. After graduation Ken attended USC where at the age of 21 he became the youngest Masters graduate ever from the School of Annenberg’s Communication Management Program. In 2013 Ken became the CEO of Terrio Therapy where he oversees a staff of 240 employees in 14 clinics spread across four cities. Ken has been named one of Bakersfield Life Magazine’s ‘13 People to Watch,’ one of Bakersfield’s ‘Top 20 Under 40 People in Business,’ and an ‘Innovative Business Leader’ by the CSUB MBA program. Ken also serves on several local non-profit Boards including the Memorial Hospital Foundation Board, the Bakersfield Symphony Orchestra Board, and the Youth For Christ of Kern County Board.

Breakout Session #3C 2:30 PM - 3:30 PM
Top 10 Injuries And Strategies On How To Manage Them
Irene Sanchez, M.D.

Learning Objectives:

1. Identify signs of Heat Exhaustion and know who to manage it - Prevent heat stroke.
2. Implement steps to prevent lumbar injury – The most common work place injury.
3. Evaluate people at risk for C.T.S



Irene H. Sanchez, M.D. has been practicing occupational medicine in Kern County for nearly 20 years. She has worked with the City of Bakersfield, Kern County personnel and numerous local businesses throughout her career. Dr. Sanchez is residency trained in Internal Medicine, where she obtained a strong background in cardiology. Dr. Sanchez's primary focus is on preventative medicine and early disease detection and intervention.

Dr. Sanchez is a Medical Review Officer (MRO), certified to oversee comprehensive drug screening services. Furthermore, she is bilingual, which enables her to better communicate with the Hispanic population in Kern County.

Dr. Sanchez is dedicated to serving Kern County employers and employees. Her practice is not open to the general public for urgent care services like many competitors. Given her credentials and experience, Dr. Sanchez is exceptionally qualified to meet the occupational medical needs of your organization.

Breakout Session #3D 2:30 PM - 3:30 PM
Strategies For Dealing With Workplace Loss And Trauma
Norman Wright, BA: D.Min.

One of the most neglected losses we will face is loss in the workplace. Whether it is the loss of a co-worker due to death or retirement, a favorite manager moving on to another company, or changing positions and working with new people we can experience loss. In this session we will look at the many types of losses that can occur in the workplace as well as identify how losses can affect our work relationships and productivity. Ways to prepare for loss, grief and trauma will also be presented.

Learning Objectives:

1. To identify the impact of losses on work relationship and productivity
2. To identify losses other than death which occur in the workplace, but we don't always realize that a loss is involved
3. Identifying what you can do to prepare for loss, grief and traumatic events



Norman Wright, BA: D.Min.

H. Norman Wright is a licensed Marriage, Family and Child Therapist. He was former director of the Graduate Department of Marriage, Family and Child Counseling at Biola University. He was in private practice for over thirty years.

He is the author of over ninety books—including *Experiencing Grief*, *The Complete Guide to Crisis and Trauma Counseling*, *Helping Those in Grief*, *Recovering From the Losses of Life*, *Reflections of a Grieving Spouse* and *When the Past Won't Let You Go*.

His current focus in grief and trauma counseling and critical incident debriefings. He is a Certified Trauma Specialist ICISF Instructor for Grief following Trauma and Emotional and Spiritual Care as well as Board Certified in Bereavement Trauma.

He is a chaplain and counselor for the Victim Chaplain's Association. He made 5 trips to New York following 9/11 and served at Katrina. He worked at the shooting in Colorado Springs, Aurora, Colorado, Taft High School in California and the Space Ship 2 Shuttle in the Mojave Desert. He responded to the shootings at the Regional Centers in San Bernardino, CA and the Erskine Fire in Lake Isabella, CA and most recently he was in Las Vegas after the shooting in October. He has continued helping those in Kern County who attended the concert and are experiencing trauma after the tragic event. He has worked in the aftermath of numerous disaster and traumatizing events and has written extensively on these topics. Norm serves as a Victim Relief Chaplain in the ER at KMC. He has conducted numerous training seminars for the medical profession.

Breakout Session #3E 2:30 PM - 3:30 PM
What To Expect In Pesticide Exposure Incident
Lanette Bankston

The size and diversity of California agriculture and the state's large population require a complex partnership between state and local pesticide regulatory authorities more than anywhere else in the nation. Among the Kern County Department of Agriculture and Measurement Standards most important responsibilities are investigations of all pesticide related illnesses and injuries that occur in the county. During this presentation, our Department's role during pesticide exposure incidents will be covered in detail including our authority, how we conduct investigations, determining violations, and the end results that derive from the incident.

Learning Objectives:

1. Evaluate the role of the Department of Agriculture and Measurement Standards in Pesticide Exposure Incidents
2. Examine the factors that prevent pesticide exposure incidents
3. Summarize the consequences of pesticide exposure incidents



Lanette Bankston
Deputy Director
Kern County Department of Agriculture and
Measurement Standards

Deputy Director of the Environmental & Public Protection Division- I plan, organize, and oversee a comprehensive program directed toward the protection of the agricultural industry, the environment, and the public through enforcement of pesticide laws and regulations through inspections and investigations. I have been with the Department for 25 years. Previously, I was employed as a Pest Control Advisor for a farm management company in the private industry.

Breakout Session #3F 2:30 PM - 3:30 PM
Anatomy Of A Workplace Fatality Case
Anthony Raimondo

This presentation will provide an overview of the handling of a workplace fatality, from the day of the accident through the legal issues that may arise.

Learning Objectives:

1. AREAS OF LIABILITY FOLLOWING A FATALITY
2. CRISIS MANAGEMENT AFTER A FATAL ACCIDENT
3. RESTORING NORMAL OPERATIONS AFTER A FATAL ACCIDENT



Anthony Raimondo
Raimondo & Associates, ALC

Mr. Raimondo represents employers in all aspects of employment law and labor relations, including litigation defense, government agency enforcement, union counter-organizing, and collective bargaining.